

ChExpress

April 2025

Updates from the AIChE Management Division



Key Updates

- Welcome Remarks from the Chair and Actions for 2025
- Division Led Webinars (Recorded)
- Young Leader Award 2026: Call for Nominations!
- AIChE 2025 Spring Meeting Sessions
- Management Division Engagement Survey Report 2024
- Meet the Board - 2025

WELCOME REMARKS FROM THE CHAIR AND ACTIONS FOR 2025



Senyo Opong
PhD, P.E, AIChE Fellow
Chair, MGMT Division

I am honored to serve as the Chair of the AIChE Management Division for 2025 and excited to build on the strong foundation that defines our community. My deepest gratitude goes to **Harold Conner** for his exceptional leadership and dedication during his tenure as the 2024 Chair, as well as to the outgoing officers and board members for their invaluable contributions.

I look forward to working alongside **Udit Gupta (Vice Chair)**, **Raj Joshi (Treasurer)**, and **Roman Ventura (Secretary)**, along with our outstanding board members: **Vince Magnotta**, **Ankita Naik**, **Rashi Tiwari**, **Chang Dou**, **Irene Legiec**, and **Christina Schwarzbach**. Together, we will continue advancing the Management Division's mission: to foster a global community of chemical engineering leaders who drive innovation, champion sustainability, and transform industries through collaboration, mentorship, and impactful leadership.

WHAT'S AHEAD IN 2025?

We have an exciting year planned with initiatives designed to enhance your professional growth:

- Expanded Programming: Expert-led panels, workshops, and conference sessions, with a special focus on Early Career Professionals transitioning into management.
- Enhanced Digital Resources: Webinars, newsletters, and online tools offering practical insights for leadership excellence.

- New Collaborative Opportunities: Strengthened partnerships with other divisions and communities within, and with industry leaders to enrich learning experiences.

KEY STRATEGIC ACTIONS

Building on insights from the 2024 Survey and stakeholder interviews, we are implementing targeted initiatives to strengthen the division:

- Establishing a Programming Committee and a Communications & Marketing Committee to enhance engagement.
- Encouraging board members to take active roles in committees and collaboration teams.
- Updating our Mission, Goals and Focus Areas on the website to reflect our evolving focus.
- Launching a dedicated team to propose funding initiatives that expand membership, foster belonging, and increase engagement.

ADDITIONAL FOCUS AREAS

- Strengthening the Awards Committee to recognize excellence in management.
- Leveraging webinars and annual meeting programming to boost engagement.
- Expanding networking and mentorship between senior leaders, young professionals, and key stakeholders.
- Maintaining a strong focus on themes that attract participation and drive volunteer involvement.

Whether you are an experienced leader or just beginning your management journey, the AIChE Management Division is here to support you. I encourage you to engage with our programs, share your insights, and connect with fellow members to strengthen our professional community.

Thank you for being an essential part of this division. Let’s make 2025 a year of growth, collaboration, and impact. I welcome your ideas and feedback – so we can shape the future together!

MANAGEMENT DIVISION SURVEY REPORT

The 2024 Management Division survey report is now available! Thanks to the excellent work of Senyo Opong and Seqwana Pryor in compiling the results, the division now has clear direction for its annual goals. The survey insights have led to key actions within the division, ensuring alignment with member needs and interests. Check out the full report to see how your feedback is shaping our future! ([Link](#))

YOUNG LEADER AWARD: CALL FOR NOMINATIONS!

The MGMT Division Young Leader Award (YLA) aims to support the division’s mission to honor deserving leaders in the AIChE community. The award recipient is expected to organize a session at the Spring Meeting to promote further interaction with AIChE members. If you are interested in serving in the MGMT Awards Committee, please send an email to AwardsCommittee@aichemgmt.org indicating your interest. The award is presented at the next AIChE Spring Meeting. All the information on how to apply and award benefits are on the webpage.

- ✉ yla@aichemgmt.org
- 🔗 [MGMT Division Young Leader Award](#)

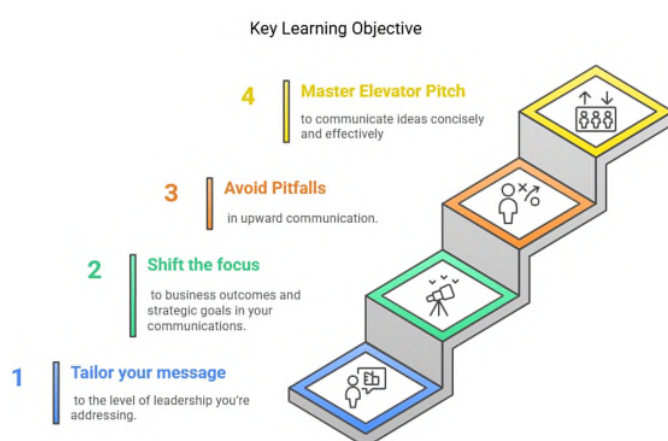


DIVISION LED WEBINARS (ON-DEMAND RECORDING)

The recent webinar on "Communicating Up the Hierarchical Ladder" was a resounding success, with 80 live participants. The session covered essential topics such as the fundamentals of communicating with supervisors and executives, preparation strategies, and common pitfalls to avoid. Bruce Chinn, a former CEO, shared invaluable insights, emphasizing the importance of knowing your content thoroughly, avoiding reading off slides, and being prepared with information to address questions. Gayle Gibson highlighted that CEOs are just people, and becoming comfortable speaking to them is key. The discussion also touched on imposter syndrome, effective communication techniques like delivering information directly and concisely, and avoiding filler words (um, uh, etc.) and hedge language (maybe, kind of, etc.). Participants were encouraged to practice their pitch, intentions, and goals, and to ask for help, whether it be time based or resource based. The speakers stressed the importance of presenting solutions alongside problems when approaching upper management. Overall, the webinar provided highly relevant insights for the young professionals in the industry.

Information:

Live Event was on March 20, 2025. To view a recording of this webinar and other division led webinars, click [HERE](#) (MGMT membership is required to view this page).



Title

Communicating Up the Hierarchical Ladder

Presenters

Gayle Gibson, Senior Fellow, Mission Possible Partnership

Dennis W. Hess, Emeritus Professor, Georgia Institute of Technology

Bruce E. Chinn

President and CEO-Retired, Chevron Philips Chemicals

AICHE 2025 SPRING MEETING SESSIONS



The technical program for the management division is now available. The sessions begin on April 7 through April 9, 2025, at the Hilton Anatole, Dallas, TX. Join and connect with the division members at the sessions, ticketed dinner, networking event, and the division meeting.

AICHE Spring Meeting 2025 ([Management Division Sessions](#))

**April 7
MON**

- Sustainability in Management
- Role of Leadership and Management in Evolving Organizational Culture
- Management (MGMT) & Environmental (ENV) Divisions / Chemical Engineering & the Law Forum Group Dinner - *Ticketed Event*

April 8 TUE	<ul style="list-style-type: none"> -Engineering around Uncertainty in 2025 and Beyond -Management (MGMT) Division Business Meeting (<i>Open to all AIChE members</i>) -From Limiting Beliefs to Limitless Possibilities: Engineering Your Best Life I -"Churros, Chat & More..." - A Panel Discussion and Networking Event -<i>Ticketed Event</i> - Role of Artificial Intelligence and Machine Learning in Process Safety and Operations
April 9 WED	<ul style="list-style-type: none"> -Role of Leadership and Management in Process Safety -Young Leader Award Session: Leading the Energy Transition - The Crucial Role of Chemical - Engineers

MGMT BOARD 2025

The leadership board was finalized in January 2025. The details can be found on the [website](#).

CHAIR VICE-CHAIR SECRETARY TREASURER PAST-CHAIR



Senyo Opong
DuPont de Nemours



Udit Gupta
Siemens



Roman D. Ventura
Datwyler Pharma
Packaging International



Raj Joshi



Harold Conner

DIRECTORS



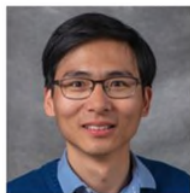
Vince Magnotta



Ankita Naik
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