THE PIPELINE



LETTER FROM THE CHAIR ERIN EKART

In light of the recent events that have shone -Promoting inclusion programs

the spotlight on the systemic racism and discrimination in the United States, I think it is appropriate to review AIChE's (both global and this section's) stance on Equity, Diversity, and Inclusion. This is not a new

policy for us, but rather an ongoing commitment to the promotion of Equity, Diversity, and Inclusion in the profession. In March of this year, the AIChE Board released a statement outlining their policy.

While I encourage you to read the full

statement, the takeaway is simple. AIChE is

committed to creating and nurturing environment for people of all backgrounds and identities. We recognize that some groups have experienced and still experience discrimination in the entry of the chemical engineering profession. On June 5th, AIChE released another, more urgent statement, condemning the acts of brutality against African American and Black people. We would like to re-emphasize the vision of AIChE: for the organization and

profession to be one where discrimination and conscious or unconscious bias is unwelcome and unacceptable. Global AIChE's Strategic Plan to support underrepresented minorities and to expand the diversity and inclusivity of the profession is by supporting the following: -Beginning engagement early (middle and high schools) -Exploring alternative pathways into chemical engineering education

- **AIChE EAST TENNESSEE**

- -Working toward these common goals with
 - partner organizations, universities, and corporations In addition to funding these initiatives through the Doing a World of Good

campaign, the Minority Affairs Committee was established to host events, provide scholarships, and promote networking to prepare underrepresented minorities for college and the workplace. You can learn more about what they do, become involved, or donate here. The Local section will continue to partner with schools and organizations in the area to provide STEM activities for local children.

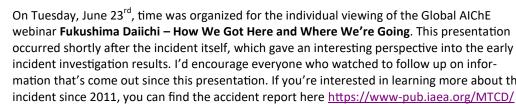
scholarship funds, STEM activities, and will

We will continue to contribute to

look for more opportunities to support organizations that represent underrepresented minorities. We will work with Global AIChE and our peers in diversifying programming. We will continue our existing efforts in alignment with the Global Strategic Plan, which can be found here, as well as developing new efforts to further these goals at our local level. If you have any ideas for the Local section to help promote I&D, please reach out to me. I encourage you to research more about these issues and learn what you can do to help AIChE and this country to be a better, more inclusive place for all of us.

PROGRAMS

By Sal Arena



RECAP

Local Section

incident investigation results. I'd encourage everyone who watched to follow up on information that's come out since this presentation. If you're interested in learning more about the

Publications/PDF/Pub1710-ReportByTheDG-Web.pdf

you watched the webinar, I'd like to encourage everyone to take some time and find the relevant information based off where they work. After viewing the webinar, there is a hyperlink you can click at the bottom that says, "Verify that you have viewed this content to enable download of your PDH certificate." This will take you to a new page to verify that you have watched the webinar, and then give you access to download your PDH credits.

I'd like to thank everyone who attended the breakout session afterwards for the engaging discussion. Something important that came up was familiarizing ourselves with site specific emergency plans in the event of natural disasters of upset incidents. Regardless of whether

UP NEXT Programs are taking a break for the summer and will resume in September. Never fear, there is still plenty of content available on AIChE.org. Do not forget to use your webinar credits included in your AIChE Global membership. AIChE Global is offering members a 20% discount on eLearning course purchased made

through July 31st. If you're interested in any of the courses, you can use the code ACADEMY20

Also, In response to COVID-19 many of the AIChE conferences are going virtual. Visit https://www.aiche.org/conferences-events to learn more.

at check out.

REGISTER REGISTER

JUNE 29 - JULY 2, 2020

VIRTUAL

Sustainable

The PEC committee would like to thank everyone who participated in June's Virtual AUGUST 17-21, 2020

2020 Virtual

Spring Meeting

Kaitlin Seay

We would welcome ideas for additional

virtual events. If you have an idea or

Looking for ways to be more involved in making the Chemical Engineering Profession more inclusive, equitable, and stronger? Check out the AIChE Minority Affairs Committee

the employment of minorities at all levels of skills within the engineering field; encourages minority entrepreneurship; and directs the expertise of engineers to the solution of special social and economic problems faced by the such minori-

Learn more here: https://www.aiche.org/community/sites/committees/

Learn more about the All For Good campaign and AIChE's

Engineering for Inclusion is core priority of the Doing a

Diversity and Inclusion initiatives!

World of Good Campaign.

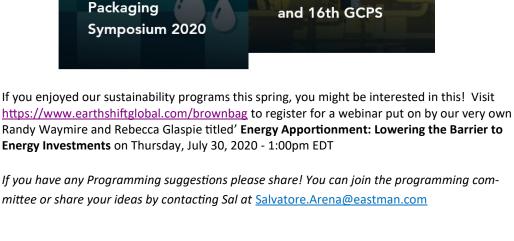
Engage community.

<u>pride-june</u>

2020 Local Section Officers, Directors,

OUR NEWSLETTER, PLEASE EMAIL TENI BUTLER TRBUTLER@EASTMAN.COM.

VIRTUAL



Game Night! We had a great time playing would like to join AIChE's Professional Pictionary, Scattergories, and Catch Phrase with Engagement Committee, please contact everyone. Kaitlin Seay at kaitlin.seay@eastman.com.

PROFESSIONAL ENGAGEMENT COMITTEE

AICHE GLOBAL NEWS

The Minority Affairs Committee promotes activities that encourage the education and training of underrepresented communities in engineering and related disciplines; fosters

(MAC).

minority-affairs



Engineering for Inclusion

Doing a World of Good campaign

A core priority of the

June is Pride Month and for the first time ever AIChE is

offering you a chance to share your allyship with the AIChE

whether you're an out engineer, identify as LGBTQ+, or an ally looking to share support during pride month — we invite you to claim your ally pride badge and show how we're all

Learn more here: https://www.aiche.org/chenected/2020/06/show-your-

No matter how you fit into the LGBTQ+ community —

allies to one another in this community.

IF YOU HAVE SUGGESTIONS FOR GLOBAL AICHE NEWS THAT YOU WOULD LIKE TO SEE FEATURED IN

Frin Fkart

Sal Arena

Joe Bays

Tracy Coates

David Scanlan

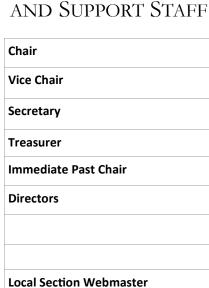
Angelina Ortiz

Kaitlin Seay

Tim Nolen

Kelsey Niehoff

https://www.aiche.org/topics/societal-impact/equity-diversity-inclusion



Short-Course Coordinator and

Outreach Committee Chair

Professional Engagement Committee

Eastman Chemical Company

BAE Systems

Domtar

Nuclear Fuel Services

Fundraising Chair

Kelsey Bailey Kelsey.Bailey@eastman.com Teni Butler trbutler@eastman.com Tim Nolen tnolen@eastman.com

ErinEkart@eastman.com

bays@eastman.com

coates.tracyj@gmail.com

David.Scanlan@eastman.com

Angelina.Ortiz@eastman.com

Kaitlin.Seay@eastman.com

tnolen@eastman.com

Salvatore.Arena@eastman.com

Kelsey.Niehoff@eastman.com

Membership Committee Chair Steve Miller smmiller@eastman.com **Newsletter Editor** Rebecca Glaspie rglaspie@eastman.com LOCAL COMPANY CONTACTS

Erin Ekart

Kelly Seeger

Heather Petterson

ErinEkart@eastman.com

kelly.seeger@baesystems.com

rhonda.smith@domtar.com

HBPetterson@nuclearfuelservices.com

facebook

AIChE East TN

Sarah Russell Tempur-Pedic Technologies, Inc. sarah.russell@tempursealy.com

Rhonda Smith

WEBSITE http://www.aiche.org/ community/sites/localsections/east-

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