

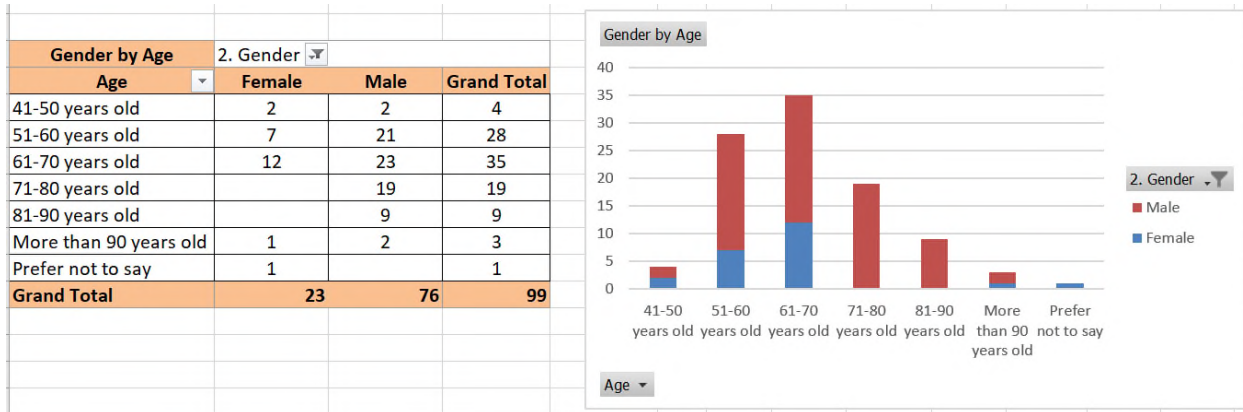
# AICHe Fellows Survey 2023 Results

Thank you to all the Fellows that responded to the 2023 survey. Ninety nine (99) Fellows responded to the survey, representing 10 to 12% of all Fellows.

A summary of the results and planned actions follows.

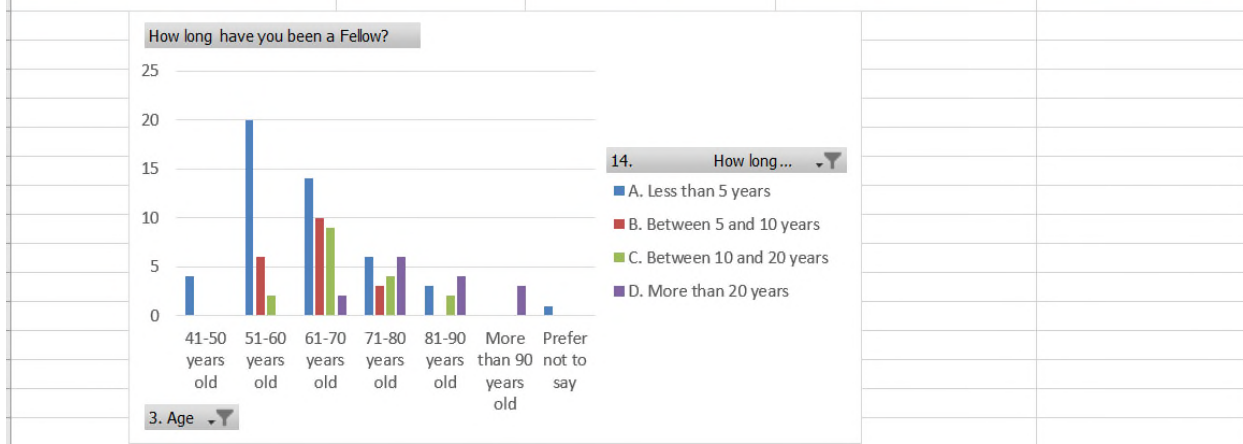
## RESULTS

### Age and gender of respondents



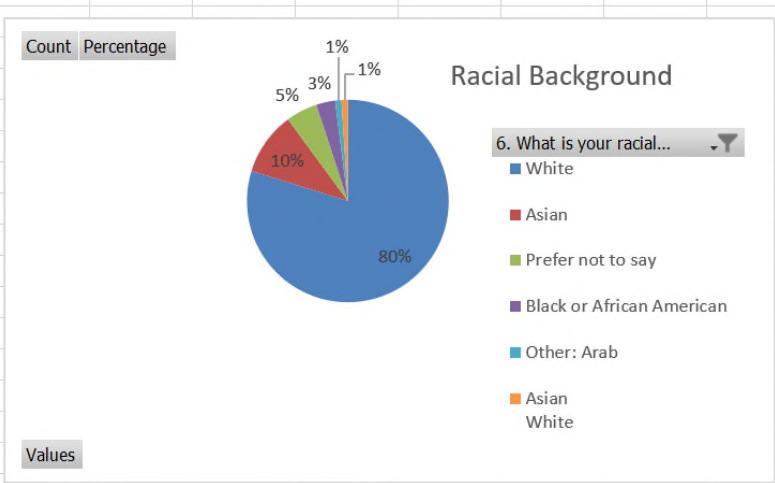
### Years as Fellow by age

How long have you been a Fellow?	Column Labels			
Age	A. Less than 5 years	B. Between 5 and 10 years	C. Between 10 and 20 years	D. More than 20 years
41-50 years old	4			
51-60 years old	20	6	2	
61-70 years old	14	10	9	2
71-80 years old	6	3	4	6
81-90 years old	3		2	4
More than 90 years old				3
Prefer not to say	1			
<b>Grand Total</b>	<b>48</b>	<b>19</b>	<b>17</b>	<b>15</b>



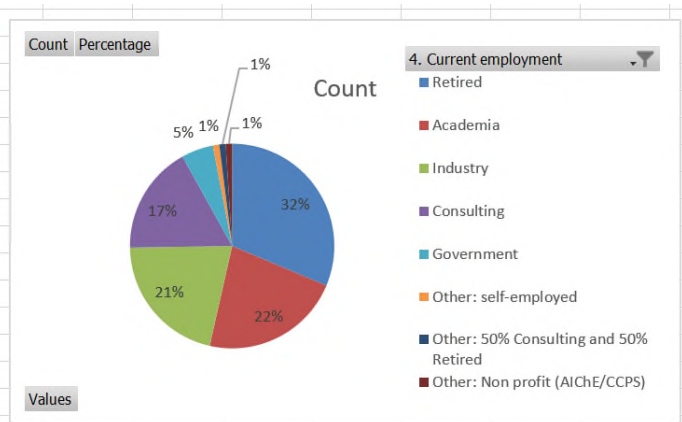
### Racial background of respondents

Race	Count	Percentage
White	79	80%
Asian	10	10%
Prefer not to say	5	5%
Black or African American	3	3%
Other: Arab	1	1%
AsianWhite	1	1%
<b>Grand Total</b>	<b>99</b>	<b>100%</b>



### Current employment of respondents

Current Employment	Count	Percentage
Retired	31	31%
Academia	22	22%
Industry	21	21%
Consulting	17	17%
Government	5	5%
Other: self-employed	1	1%
Other: 50% Consulting and 50% Retired	1	1%
Other: Non profit (AIChE/CCPS)	1	1%
<b>Grand Total</b>	<b>99</b>	<b>100%</b>



**Survey Question:** Fellows were asked to express their interest in various activities on a scale of 1 to 5, with 1 being not interested at all and 5 being extremely interested. The following table summarizes the results, with the number of Fellows listed essentially the same as a percentage.

Activity	Response
Advisory capacity to AIChE Councils, Committees, Technical Groups, Divisions and Forums	Activity with largest number of Fellows highly interested (58 Fellows with an answer of 5 or 4).
Leadership role with AIChE Councils, Committees, Technical Groups, Communities or Activities	Fairly well distributed between highly interested to not interested at all.
Publication, editorial and content planning opportunities with AIChE Publications	Even distribution in responses between 2 and 5, and 36 Fellows not interested at all.
Educational opportunities within your specialty, including webinars and programs	Fairly well distributed between highly interested to not interested at all.

Networking with other entities on behalf of AIChE to create collaborative partnerships for specific projects and activities	Fairly well distributed between highly interested to not interested at all.
Student Chapters and/or programs	Fairly well distributed between highly interested to not interested at all.
Young Professionals Programs	One third of the Fellows neutral and 39 Fellows with responses of 1 and 2.
Mentoring	Fairly well distributed between highly interested to not interested at all.
Career transitions	Activity with largest number of Fellows not interested (42 not interested at all).
Community Service	Fairly well distributed between highly interested to not interested at all, leaning to not interested.
International Fellows and professional development	Fairly well distributed between highly interested to not interested at all, leaning to not interested.
Making presentations to Student Chapters or Local Sections	A significant number are highly interested, with 42 Fellows with responses 5 and 4.

Several Fellows listed specific activities of interest.

**Survey Question: Are you currently engaged in any AIChE activities (e.g., divisions, forums, committees, other)?**

- Twenty three (23) out of 99 Fellows are not involved in anything.

**Survey Question: How much time are you able to commit to AIChE activities on a monthly basis (in hours)?**

Time (hours)	Fellows
None	10
1 to 5	44
6 to 10	27
11 to 20	9
More than 20	4
Involved but did not quantify	5

**Survey Question: Do you have any specific time constraints or location preferences for when you can participate in AIChE Fellow activities? (e.g., evenings, weekends, specific days, local, virtual, in-person meetings)**

The number of responses may be higher than the number of Fellows responding, since some responses contained more than one option.

Response	Fellows
Flexible or no significant constraints	34
Virtual participation preferred	20
Outside regular working hours preferred	16
Meetings in local area preferred	13
Limited time to participate	13
Constrained by time difference with US	4
Many constraints	2
Not available at any time	3

**Survey Question: Please provide any additional comments or suggestions of how the Fellows Council can better serve the Fellows community.**

Fellows provided many suggestions that the Fellows Council will review to determine which may require specific actions or new initiatives.

**Survey Question: Would you be interested in serving as a member of the Fellows Council?**

Current members of the Fellows Council are not included in the numbers below.

Response	Fellows
Yes	19
No	36
Yes, but in the future	5
Maybe	16
Yes, depending on responsibilities	4
Yes, depending on time commitment	4
Not sure	3

**Survey Question: If you would like to stay informed about upcoming AIChE Fellow activities or be contacted for further involvement, please provide your email address and/or mobile phone.**

Response	Fellows
Provided email address only	85
Provided phone only	4
Provided email and phone	8
Wants to stay informed, did not provide contact	1
Does not want to stay informed	1

**Survey Question: Do you currently receive email notices from the Fellows Council?**

<b>Response</b>	<b>Fellows</b>
Yes	77
No	22

Since the survey was primarily distributed by email, it would be interesting to know how the 22 Fellows that do not receive emails heard about the survey. It is possible that Fellows that do not currently receive emails may have unknowingly unsubscribed.

**ACTIONS FOR FELLOWS COUNCIL**

The following actions were identified for the Fellows Council to consider because of this survey.

- 1) Identify groups within AIChE that could benefit from involving additional Fellows as advisors.
- 2) Communicate with the 58 Fellows that expressed high interest in being advisors to AIChE groups and ask them for their specific interests.
- 3) Communicate with the 42 Fellows expressing high interest in making presentations to Student Chapters or Local Sections asking for topics they could present.
- 4) Review the specific activities suggested by Fellows to determine which ones should be given emphasis or result in new initiatives by the Fellows Council.
- 5) Ask the 22 Fellows indicating that they don't receive emails how they learned about the 2023 Fellows survey.
- 6) Request AIChE staff to verify whether any of the 22 Fellows indicating that they don't receive emails whether they have set their profile to not receive emails from AIChE.