AICHE FELLOWS COUNCIL 2021 REPORT TO CEOC

2021 Officers

Chair: Robert Ofoli

Vice Chair: Annette Johnston

Past Chair: None

Secretaries: John O'Connell, Anthony Fregosi

2021 Goals

- 1. Hold two Fellows Breakfasts/Gatherings provide attendees with a snapshot of Fellows engagement with AIChE and Foundation and encourage volunteer activities supporting AIChE's Strategic Plan and Foundation project initiatives
- 2. Hold monthly Fellows Council virtual meetings and intermittent FC leadership virtual meetings
- 3. Produce three Newsletters to highlight news of interest to Fellows about AIChE programs, entities, and new initiatives (e.g., RAPID, CCPS) and to suggest areas for volunteer activity of value to AIChE programs and new initiatives
- 4. Update & maintain Fellows' website
- 5. Actively promote nominations of minority candidates (women, AfricanAmerican, Hispanic-Latino, LBGTQ, etc.), and international members to the grade of AIChE Fellow
- 6. Have each FC member pledge to annually nominate at least one person
- 7. Welcome (via email and/or phone call) newly elected Fellows by the Fellows Council Chair, and encourage participation in Fellows Breakfasts/Gatherings
- 8. Raise funds for the Fellows Endowment
- 9. Continue recognizing Fellows of 25+ years at Fellows Gatherings with certificates sent to them
- 10. Expand the number of FC members and become more diverse and inclusive
- 11. Support AIChE programs and entities, with focuses on:
 - a. Equity, Diversity, and Inclusion (EDI)
 - b. Student chapters and programs
- 12. Combining the Annual Business Meeting with the Annual Meeting Fellows Breakfast was agreed to.

2021 Accomplishments

- 1. Met goal 1 by two virtual Gatherings in August and November in lieu of Breakfasts. The programs were similar to traditional Breakfasts plus augmented by Breakouts discussing elements of AIChE programs. The August Gathering had separate discussions associated with the AIChE thrust in Equity, Diversity, and Inclusion. See the attached Summary. While the volunteer form was not used, Breakouts at the November Gathering will focus on Fellow volunteering opportunities.
- 2. Goal 2 met by Fellows Council virtual meetings on the fourth Monday of each month with three Leadership meetings.

- 3. Goal 3 will be fully met after a third Newsletter will be published in October. The template has been revised to create the newsletter via Microsoft Publisher.
- 4. Met goal 4. New features include the list of 25+ Year Fellows, the Nomination Information video as a part of Nomination Resources (see next item).
- 5. A video has been produced to more fully inform AIChE members about the procedures and practices of Fellow nomination and election. It has been uploaded to the Fellows website at: https://www.youtube.com/watch?v=qtWdWnWOteY. Notification of the video has been sent to all major entities of AIChE. Fellow nominations changed from a total of 55 in 2020 to 44 so far in 2021 (first 3 quarters). Tabulation of minorities is not possible due to privacy concerns, but our impression is that there has been an increase in diversity and international nominations
- 6. A running tabulation of nominations has been undertaken by A. Johnston. So far, six FC members have submitted nominations during 2021. FC members on the Admissions Committee are not allowed to nominate.
- 7. Met goal 7.
- 8. After voting to support the AIChE Chemical Engineering for Good Challenge (ACE4G), an investigation was undertaken to determine how to increase funding as well as assist the project by direct involvement. A group has been appointed to continue this effort. Currently, \$8675 has been raised. Most FC members have donated.
- 9. Met goal 9.
- 10. The FC membership number has remained constant. With the election of new members, the 2022 membership of 15 will include six women, two minorities, and no internationals.
- 11. FC members joined the Institute-wide Task Force on EDI. Major concerns have been expressed that the Fellows might be insufficiently inclusive, and the nomination process and practice needed to be more transparent. This has been addressed in item 5 above, and FC members continue to be involved in the discussions.
- 12. Due to the revised program for the Annual Meeting, the combination of Business and Breakfast did not occur.

2022 Officers

Chair: Annette Johnston

Vice Chair:

Past Chair: Robert Ofoli Secretary: Anthony Fregosi

2022 Goals

1. Continue communication and interaction activities of prior years: two Fellows Breakfasts and Gatherings, monthly Fellows Council meetings, three Newsletters, update & maintain Fellows Website.

- 2. Come to alignment on the ACE4G Student contest guidelines with the Foundation, the Current Management of the Student Paper Program, and AIChE Design Problem Program Management before the next call for papers cycle.
- 3. Continue to support, mentor, and monitor nominations, particularly nominations that increase diversity of the Fellows population, and of international candidates.
- 4. Communicate and advocate for participation in Mentorship activities for Fellows. Work with AIChE to encourage more Fellows to participate in established programs needing mentors. Determine a way to measure mentorship participation by Fellows.

Notes:

- 1. Under FC Bylaws, leadership positions are for three-year terms. Vice Chair, Chair, & Past Chair is one three-year term.
- 2. FC Members serve three-year terms and may be elected to a second three-year term.