

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2023

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2023 calendar year, or tax year beginning and ending

B Check if applicable: C Name of organization: AMERICAN INSTITUTE OF CHEMICAL ENGINEERS D Employer identification number: 13-1623892 E Telephone number: 800-242-4363 G Gross receipts \$: 60,228,737. H(a) Is this a group return for subordinates? H(b) Are all subordinates included? H(c) Group exemption number I Tax-exempt status: J Website: WWW.AICHE.ORG K Form of organization: L Year of formation: 1908 M State of legal domicile: NY

Part I Summary

Table with columns for Revenue, Expenses, and Net Assets or Fund Balances. Rows include: 1 Briefly describe the organization's mission... TO INSPIRE A SAFE, CONNECTED, AND INCLUSIVE COMMUNITY DOING A WORLD OF GOOD AS: 2 Check this box... 3 Number of voting members... 4 Number of independent voting members... 5 Total number of individuals employed... 6 Total number of volunteers... 7a Total unrelated business revenue... 7b Net unrelated business taxable income... 8 Contributions and grants... 9 Program service revenue... 10 Investment income... 11 Other revenue... 12 Total revenue... 13 Grants and similar amounts paid... 14 Benefits paid to or for members... 15 Salaries, other compensation... 16a Professional fundraising fees... 16b Total fundraising expenses... 17 Other expenses... 18 Total expenses... 19 Revenue less expenses... 20 Total assets... 21 Total liabilities... 22 Net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer: BARBARA VALENTINE, CFO Date: 9/17/24 Preparer: MAGDALENA CZERNIAWSKI Date: 09/11/24 PTIN: P00535099 Firm's name: CBIZ MARKS PANETH LLC Firm's EIN: 87-3707167 Firm's address: 685 THIRD AVENUE NEW YORK, NY 10017 Phone no. 212-503-8800

May the IRS discuss this return with the preparer shown above? See instructions [X] Yes [] No

**Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans**

Department of the Treasury
Internal Revenue Service

File a separate application for each return.
Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I - Identification

Type or Print	Name of exempt organization, employer, or other filer, see instructions. AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	Taxpayer identification number (TIN) 13-1623892
	Number, street, and room or suite no. If a P.O. box, see instructions. 120 WALL STREET, 23RD FLOOR	
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. NEW YORK, NY 10005	

Enter the Return Code for the return that this application is for (file a separate application for each return) **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 4720 (other than individual)	09
Form 4720 (individual)	03	Form 5227	10
Form 990-PF	04	Form 6069	11
Form 990-T (sec. 401(a) or 408(a) trust)	05	Form 8870	12
Form 990-T (trust other than above)	06	Form 5330 (individual)	13
Form 990-T (corporation)	07	Form 5330 (other than individual)	14
Form 1041-A	08		

• After you enter your Return Code, complete either Part II or Part III. Part III, including signature, is applicable only for an extension of time to file Form 5330.

• If this application is for an extension of time to file Form 5330, you must enter the following information.

Plan Name _____
 Plan Number _____
 Plan Year Ending (MM/DD/YYYY) _____

Part II - Automatic Extension of Time To File for Exempt Organizations (see instructions)

The books are in the care of **LUCIA MATTHEW, CONTROLLER**
120 WALL STREET, 23RD FLOOR - NEW YORK, NY 10005-4020
 Telephone No. **646-495-1355** Fax No. **646-495-1501**

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four-digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and TINs of all members the extension is for.

1 I request an automatic 6-month extension of time until **NOVEMBER 15**, 20 **24**, to file the exempt organization return for the organization named above. The extension is for the organization's return for:
 calendar year 20 **23** or
 tax year beginning _____, 20 _____, and ending _____, 20 _____

2 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return
 Change in accounting period

3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	3a	\$	0.
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3b	\$	0.
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	3c	\$	0.

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: TO INSPIRE A SAFE, CONNECTED, AND INCLUSIVE COMMUNITY DOING A WORLD OF GOOD AS:

- THE GLOBAL LEADER OF THE CHEMICAL ENGINEERING PROFESSION
- THE CENTER FOR LIFELONG PROFESSIONAL AND PERSONAL GROWTH

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 12,998,631. including grants of \$ 17,609.) (Revenue \$ 8,936,638.) RAPID, CCPS, & CONSORTIUM - TO ALLOW INDUSTRY, ACADEMIA AND GOVERNMENT REPRESENTATIVES TO COLLABORATE AND LEVERAGE RESOURCES FOR RESEARCH TECHNOLOGY TRANSFER AND OTHER ACTIVITIES. THE ABOVE REVENUE EXCLUDES REVENUES FROM CHARITABLE CONTRIBUTIONS AND GRANTS OF \$6,224,409 REPORTED IN PART VIII, LINE 1, AND EXCLUDES ROYALTIES OF \$338,484 REPORTED IN PART VIII, LINE 5.

4b (Code:) (Expenses \$ 9,304,748. including grants of \$ 36,291.) (Revenue \$ 10,017,085.) MEETINGS & TECHNICAL PROGRAMMING - TO CONDUCT TECHNICAL MEETINGS, CONFERENCES, AND EXHIBITS IN VARIOUS LOCATIONS IN ORDER TO PROMOTE OPEN EXCHANGE OF CHEMICAL ENGINEERING CONCEPTS. THE ABOVE REVENUE EXCLUDES REVENUES FROM CHARITABLE CONTRIBUTIONS AND GRANTS OF \$256,220 REPORTED IN PART VIII, LINE 1, AND EXCLUDES ROYALTIES OF \$51,930 REPORTED IN PART VIII, LINE 5.

4c (Code:) (Expenses \$ 3,937,924. including grants of \$ 86,808.) (Revenue \$ 3,348,826.) EDUCATION SERVICES - TO PROVIDE SEMINARS AND COURSES TO THE GENERAL PUBLIC WHICH PROVIDES EDUCATIONAL OPPORTUNITIES RELATED TO CHEMICAL ENGINEERING. THE REVENUE BELOW EXCLUDES DIVIDENDS OF \$200,000 REPORTED IN PART VIII, LINE 3.

4d Other program services (Describe on Schedule O.) (Expenses \$ 11,797,981. including grants of \$ 4,034,511.) (Revenue \$ 9,145,820.)

4e Total program service expenses 38,039,284.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24b			
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24c			
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
24d			
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		X
25b			X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>		X
26			X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		X
27			X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>		X
28a			X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	X	
28b		X	
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c			X
29	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>		X
29			X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
30			X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
31			X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
32			X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
33			X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>		X
34			X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
35a			X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		
35b			
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36			X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
37			X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	X	
38		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
1c		X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a		138
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country <u>INDIA</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year		7d
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12		10a
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		10b
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders		11a
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		11b
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		12b
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		13a
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		13b
c	Enter the amount of reserves on hand		13c
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		14b
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		17

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a 17		
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b 16		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	X	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	X	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed NY, AK, AL, CA, CO, CT, DC, FL, GA, HI, IL, KS
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
LUCIA MATTHEW, CONTROLLER - 646-495-1355
120 WALL STREET, 23RD FLOOR, NEW YORK, NY 10005-4020

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) DARLENE SCHUSTER EXECUTIVE DIR. & CEO	40.00			X			423,161.	0.	68,340.	
(2) SHAKEEL KADRI EXECUTIVE DIR. & CEO, CCPS	40.00				X		390,164.	0.	81,066.	
(3) BARBARA VALENTINE CHIEF FINANCIAL OFFICER	40.00			X			367,751.	0.	82,337.	
(4) LISA LANZKOWSKY CHIEF DEVELOPMENT OFFICER	40.00				X		272,921.	0.	99,478.	
(5) ANIL GOKHALE SR. DIR. CCPS PROJECTS	40.00					X	248,248.	0.	59,283.	
(6) IGNASI PALOU-RIVERA EXE. DIR. AND CHIEF TECHNO	40.00				X		220,602.	0.	71,069.	
(7) AMIT GUPTA CHIEF INFORMATION OFFICER	40.00					X	256,999.	0.	33,605.	
(8) LOUISA NARA GLOBAL CCPS TECHNICAL DIR	40.00					X	210,598.	0.	54,994.	
(9) LUCIA MATTHEW CONTROLLER	40.00					X	215,508.	0.	43,309.	
(10) WENDY YOUNG SR DIR, INS. FOR ILI	40.00					X	212,607.	0.	41,084.	
(11) MICHELLE BRYNER SR DIR, PUBLICATIONS & BUS	40.00					X	209,999.	0.	43,328.	
(12) EVAN FLACH SR. DIR. CONFERENCES	40.00					X	216,868.	0.	35,538.	
(13) JAMAL SALIM SENIOR DIRECTOR, PEOPLE & TALENT	40.00					X	200,500.	0.	33,338.	
(14) GINA GATTO CHIEF OF EXTERNAL ENGAGEMENT	40.00					X	171,937.	0.	36,677.	
(15) PETER LODAL TREASURER	5.00	X		X			12,400.	0.	0.	
(16) ALAN E. NELSON PRESIDENT-ELECT	5.00	X		X			0.	0.	0.	
(17) ANNE O'NEAL DIRECTOR	4.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) BILLY B. BARDIN PRESIDENT	12.00	X		X				0.	0.	0.
(19) CHRISTINE GRANT PAST PRESIDENT	6.00	X		X				0.	0.	0.
(20) DARYL ROBERTS DIRECTOR	1.00	X						0.	0.	0.
(21) DAVID DIXON DIRECTOR	2.00	X						0.	0.	0.
(22) DONNA DYBECK DIRECTOR	2.00	X						0.	0.	0.
(23) ELSA REICHMANIS DIRECTOR	2.00	X						0.	0.	0.
(24) HUGH R. JAMES DIRECTOR	5.00	X						0.	0.	0.
(25) JAMES R. BEILSTEIN, JR. DIRECTOR	2.00	X						0.	0.	0.
(26) JULIANNE HOLLOWAY DIRECTOR	3.00	X						0.	0.	0.
1b Subtotal								3,630,263.	0.	783,446.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,630,263.	0.	783,446.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 58

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
THE DRINK AGENCY 64 REID AVENUE, PORT WASHINGTON, NY 11050	MARKETING CONSULTANT	260,101.
SANDRA L SIDEY, 5600 WISCONSIN AVENUE, CHEVY CHASE, MD 20815	PROGRAM MANAGER	178,065.
JULIE BONASSO, 200271 BLACKBERRY LANE, JUNCTION CITY, WI 54443	CONSULTANT	176,000.
KELLEN COMPANY, 529 14TH STREET, NW, SUITE 1280, WASHINGTON, DC 20045	MARKETING & COMMUNICATIONS	134,243.
VENABLE, 750 EAST PRATT STREET, SUITE 900, BALTIMORE, MD 21202	LEGAL SERVICES	128,699.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 8

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c	515,585.				
	d Related organizations	1d					
	e Government grants (contributions)	1e	6,480,623.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	5,471,445.				
	g Noncash contributions included in lines 1a-1f	1g \$	4,307.				
	h Total. Add lines 1a-1f			12,467,653.			
Program Service Revenue	2 a MEETINGS & TECH. PROG.	Business Code	541900	10,017,085.	10017085.		
	b RAPID, CCPS AND CONSORTIUM		541900	8,936,638.	8,936,638.		
	c OTHER PROGRAM SUPPORT		900099	5,523,815.	5,523,815.		
	d MEMBERSHIP DUES		541900	3,451,155.	3,451,155.		
	e EDUCATIONAL SERVICES		611430	3,348,826.	3,348,826.		
	f All other program service revenue		541800	680,498.	170,850.	509,648.	
	g Total. Add lines 2a-2f			31,958,017.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			1,438,682.		1438682.	
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties			2,173,778.		2173778.	
	6 a Gross rents	6a	(i) Real				
			(ii) Personal				
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	12,096,107.			
			(ii) Other				
	b Less: cost or other basis and sales expenses	7b	12,584,985.				
	c Gain or (loss)	7c	-488,878.				
	d Net gain or (loss)			-488,878.		-488,878.	
8 a Gross income from fundraising events (not including \$ 515,585. of contributions reported on line 1c). See Part IV, line 18	8a		94,500.				
			159,450.				
b Less: direct expenses	8b						
c Net income or (loss) from fundraising events			-64,950.		-64,950.		
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue	11 a	Business Code					
	b						
	c						
	d All other revenue						
	e Total. Add lines 11a-11d						
12 Total revenue. See instructions			47,484,302.	31448369.	509,648.	3058632.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	4,123,541.	4,123,541.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	51,678.	51,678.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	3,057,329.	1,743,340.	941,590.	372,399.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	11,629,669.	9,114,116.	1,888,655.	626,898.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,435,970.	1,264,858.	125,956.	45,156.
9 Other employee benefits	1,508,071.	1,341,064.	133,914.	33,093.
10 Payroll taxes	1,075,492.	894,878.	126,047.	54,567.
11 Fees for services (nonemployees):				
a Management				
b Legal	165,785.	15,229.	150,462.	94.
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17	83,160.			83,160.
f Investment management fees	97,041.		97,041.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	5,675,894.	4,910,594.	505,003.	260,297.
12 Advertising and promotion	547,528.	534,909.		12,619.
13 Office expenses	2,783,473.	1,751,498.	341,628.	690,347.
14 Information technology	376,160.	371,715.		4,445.
15 Royalties				
16 Occupancy	711,309.	138,880.	560,944.	11,485.
17 Travel	1,069,080.	992,105.	54,452.	22,523.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	4,178,655.	3,991,153.	2,328.	185,174.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	795,246.	631,499.	135,621.	28,126.
23 Insurance	203,935.		203,935.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a MISCELLANEOUS	5,282,405.			5,282,405.
b PYMT TO SUBRECIPIENTS	4,175,671.	4,175,671.		
c EQUIP. RENTAL & MAINT.	2,266,948.	1,992,556.	171,538.	102,854.
d STATE TAXES	250.		250.	
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	51,294,290.	38,039,284.	5,439,364.	7,815,642.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	2,410,337.	1	1,681,841.
	2	Savings and temporary cash investments	2,369,297.	2	1,439,666.
	3	Pledges and grants receivable, net	16,928,937.	3	14,779,076.
	4	Accounts receivable, net	6,986,857.	4	2,759,919.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	934,891.	9	1,190,632.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 8,743,438.		
	10b	Less: accumulated depreciation	10b 7,200,402.		
	11	Investments - publicly traded securities	1,977,816.	10c	1,543,036.
	12	Investments - other securities. See Part IV, line 11	30,887,677.	11	36,914,665.
	13	Investments - program-related. See Part IV, line 11		12	
	14	Intangible assets		13	
	15	Other assets. See Part IV, line 11		14	
16	Total assets. Add lines 1 through 15 (must equal line 33)	3,426,660.	15	2,874,456.	
Liabilities	17	Accounts payable and accrued expenses	65,922,472.	16	63,183,291.
	18	Grants payable	6,515,608.	17	3,622,524.
	19	Deferred revenue		18	
	20	Tax-exempt bond liabilities	4,135,100.	19	3,401,951.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		20	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		21	
	23	Secured mortgages and notes payable to unrelated third parties		22	
	24	Unsecured notes and loans payable to unrelated third parties		23	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		24	
	26	Total liabilities. Add lines 17 through 25	6,491,180.	25	6,103,363.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.		17,141,888.	26	13,127,838.
	27	Net assets without donor restrictions			
	28	Net assets with donor restrictions	19,338,296.	27	19,305,631.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.		29,442,288.	28	30,749,822.
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	48,780,584.	32	50,055,453.
33	Total liabilities and net assets/fund balances	65,922,472.	33	63,183,291.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	47,484,302.
2	Total expenses (must equal Part IX, column (A), line 25)	2	51,294,290.
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,809,988.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	48,780,584.
5	Net unrealized gains (losses) on investments	5	4,584,986.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	499,871.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	50,055,453.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f))	14	%
15 Public support percentage from 2022 Schedule A, Part II, line 14	15	%
16a 33 1/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 33 1/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10% -facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	18303209.	25395790.	25070479.	22733037.	12467653.	103970168
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	26382184.	19455122.	21427898.	28031796.	31958017.	127255017
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	44685393.	44850912.	46498377.	50764833.	44425670.	231225185
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	21,433.	121,443.	85,130.	345,000.	54,610.	627,616.
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
c Add lines 7a and 7b	21,433.	121,443.	85,130.	345,000.	54,610.	627,616.
8 Public support. (Subtract line 7c from line 6.)						230597569

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9 Amounts from line 6	44685393.	44850912.	46498377.	50764833.	44425670.	231225185
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3458572.	3046863.	3104412.	3654622.	3612460.	16876929.
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b	3458572.	3046863.	3104412.	3654622.	3612460.	16876929.
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on				14,502.		14,502.
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	87,525.		58,950.	56,200.	94,500.	297,175.
13 Total support. (Add lines 9, 10c, 11, and 12.)	48231490.	47897775.	49661739.	54490157.	48132630.	248413791

14 **First 5 years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2023 (line 8, column (f), divided by line 13, column (f))	15	92.83 %
16 Public support percentage from 2022 Schedule A, Part III, line 15	16	92.81 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2023 (line 10c, column (f), divided by line 13, column (f))	17	6.79 %
18 Investment income percentage from 2022 Schedule A, Part III, line 17	18	6.82 %

19a **33 1/3% support tests - 2023.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2022.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (*explain in Part VI*). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (<i>explain in detail in Part VI</i>):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2023 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2023		
a	From 2018		
b	From 2019		
c	From 2020		
d	From 2021		
e	From 2022		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2023 distributable amount		
i	Carryover from 2018 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2023 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2023 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2024. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2019		
b	Excess from 2020		
c	Excess from 2021		
d	Excess from 2022		
e	Excess from 2023		

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART III, LINE 12, EXPLANATION FOR OTHER INCOME:

FUNDRAISING INCOME

2019 AMOUNT: \$ 87,525.

2021 AMOUNT: \$ 58,950.

2022 AMOUNT: \$ 56,200.

2023 AMOUNT: \$ 94,500.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

AMERICAN INSTITUTE OF CHEMICAL ENGINEERS

Employer identification number

13-1623892

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include total number at end of year, aggregate values, and questions about donor advisement.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include purpose of easements, number of easements, and monitoring expenses.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 3 columns: Question, (a) Donor advised funds, (b) Funds and other accounts. Rows include questions about reporting art and historical treasures.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition **d** Loan or exchange program
- b** Scholarly research **e** Other _____
- c** Preservation for future generations
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|--------|
| 1c Beginning balance | |
| 1d Additions during the year | |
| 1e Distributions during the year | |
| 1f Ending balance | |
- c** Beginning balance
- d** Additions during the year
- e** Distributions during the year
- f** Ending balance
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	4,585,635.	5,460,862.	4,452,663.	3,904,317.	2,763,139.
b Contributions	347,871.	316,908.	782,072.	409,896.	868,819.
c Net investment earnings, gains, and losses	669,615.	-999,690.	414,260.	298,487.	438,979.
d Grants or scholarships					
e Other expenditures for facilities and programs	159,883.	192,445.	188,133.	160,037.	166,620.
f Administrative expenses					
g End of year balance	5,443,238.	4,585,635.	5,460,862.	4,452,663.	3,904,317.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment _____%
- b** Permanent endowment 100 %
- c** Term endowment _____%
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|--|-----|----|
| 3a(i) Unrelated organizations? | X | |
| 3a(ii) Related organizations? | | X |
| 3b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		206,382.	126,053.	80,329.
d Equipment		8,047,401.	6,606,887.	1,440,514.
e Other		489,655.	467,462.	22,193.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,543,036.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) PENSION AND OTHER POSTRETIREMENT	
(3) BENEFIT COSTS	2,317,373.
(4) LEASE LIABILITY	3,134,372.
(5) EMPLOYEE VACATION	651,618.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	52,131,697.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	4,584,986.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
e	Add lines 2a through 2d	2e	4,584,986.	
3	Subtract line 2e from line 1		3	47,546,711.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	97,041.	
b	Other (Describe in Part XIII.)	4b	-159,450.	
c	Add lines 4a and 4b	4c	-62,409.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	47,484,302.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	51,356,699.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	159,450.	
e	Add lines 2a through 2d	2e	159,450.	
3	Subtract line 2e from line 1		3	51,197,249.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	97,041.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	97,041.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	51,294,290.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

EARNINGS FROM ENDOWMENTS ARE INTENDED TO BE USED TO ADVANCE PROGRAMS IN THE FOLLOWING AREAS: 1) EDUCATIONAL AND PROFESSIONAL DEVELOPMENT, 2) PUBLIC AND GOVERNMENT OUTREACH AND OTHER, AND 3) AWARD PROGRAMS FOR SCHOLASTIC ACHIEVEMENT.

PART X, LINE 2:

SCHEDULE D, PART X, LINE 2 - EXPLANATION FOR UNCERTAIN TAX POSITIONS:

AICHE BELIEVES IT HAD NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2023 AND 2022 IN ACCORDANCE WITH ACCOUNTING STANDARDS CODIFICATION ("ASC") TOPIC 740 "INCOME TAXES," WHICH PROVIDES STANDARDS FOR ESTABLISHING AND

Part XIII Supplemental Information *(continued)*

CLASSIFYING ANY TAX PROVISIONS FOR UNCERTAIN TAX POSITIONS.

PART XI, LINE 4B - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES -159,450.

PART XII, LINE 2D - OTHER ADJUSTMENTS:

DIRECT FUNDRAISING EXPENSES 159,450.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization **AMERICAN INSTITUTE OF CHEMICAL ENGINEERS** Employer identification number **13-1623892**

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	ORGANIZING & CONDUCTING TRAINING PROGRAMS & SEMINARS/SPEAKING AT CONFERENCES	1,426,452.
EUROPE (INCLUDING ICELAND & GREENLAND)	0	1	PROGRAM SERVICES	ORGANIZING & CONDUCTING TRAINING PROGRAMS & SEMINARS/SPEAKING AT CONFERENCES	698,800.
MIDDLE EAST & NORTH AFRICA	0	0	PROGRAM SERVICES	ORGANIZING & CONDUCTING TRAINING PROGRAMS & SEMINARS/SPEAKING AT CONFERENCES	94,827.
SOUTH ASIA	1	2	PROGRAM SERVICES	ORGANIZING & CONDUCTING SEMINARS/SPEAKING AT CONFERENCES	235,028.
SOUTH AMERICA - ARGENTINA, BOLIVIA, BRAZIL, CHILE, COLUMBIA, ECUADOR,	0	0	PROGRAM SERVICES	ORGANIZING & CONDUCTING TRAINING PROGRAMS & SEMINARS/SPEAKING AT CONFERENCES	20,956.
NORTH AMERICA	0	0	PROGRAM SERVICES	ORGANIZING & CONDUCTING TRAINING PROGRAMS & SEMINARS/SPEAKING AT CONFERENCES	38,049.
3 a Subtotal	1	3			2,514,112.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	1	3			2,514,112.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	r
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		13	13,837.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		18	7,600.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		3	1,300.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		16	6,952.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		33	16,689.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		24	4,450.		0.	
AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING		3	850.		0.	

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)* Yes No

- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No

- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)* Yes No

- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)* Yes No

- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)* Yes No

- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE AMERICAN INSTITUTE OF CHEMICAL ENGINEERING ("AICHE") ADMINISTERS SEVERAL AWARDS INCLUDING MONETARY PRIZES, CERIFICATES, PLAQUES, MEDALS, HONORARIA, SCHOLARSHIPS, TRAVEL AWARDS AND INVITED LECTURES. SEVERAL OF THESE INCLUDE THE FOLLOWING:

INSTITUTE AWARDS:

(AICHE'S MOST PRESTIGIOUS AWARDS - HONORING EMINENT CHEMICAL ENGINEERS FOR ACCOMPLISHMENTS IN RESEARCH AND EDUCATION, ACHIEVEMENTS IN INDUSTRIAL

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))	
		GALA (event type)	(event type)	NONE (total number)		
Revenue	1	Gross receipts	610,085.			610,085.
	2	Less: Contributions	515,585.			515,585.
	3	Gross income (line 1 minus line 2)	94,500.			94,500.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	14,624.			14,624.
	7	Food and beverages	105,975.			105,975.
	8	Entertainment	2,874.			2,874.
	9	Other direct expenses	35,977.			35,977.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				159,450.
	11	Net income summary. Subtract line 10 from line 3, column (d)				-64,950.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
	7	Direct expense summary. Add lines 2 through 5 in column (d)			
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)			

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ and the amount

of gaming revenue retained by the third party \$ _____

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$ _____

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:

(I) NAME OF FUNDRAISER: POWERED BY PROFESSIONALS, INC.

(I) ADDRESS OF FUNDRAISER: 1460 BROADWAY, 4TH FLOOR, NEW YORK, NY 10036

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIPS AND AWARDS TO VARIOUS MEMBERS IN THE FIELD OF CHEMICAL ENGINEERING	956	4,123,541.	0.	

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE AMERICAN INSTITUTE OF CHEMICAL ENGINEERS ("AICHE") ADMINISTERS SEVERAL AWARDS INCLUDING MONETARY PRIZES, CERTIFICATES, PLAQUES, MEDALS, HONORARIA, SCHOLARSHIPS, TRAVEL AWARDS AND INVITED LECTURES. SEVERAL OF THESE INCLUDE THE FOLLOWING:

INSTITUTE AWARDS:

(AICHE'S MOST PRESTIGIOUS AWARDS - HONORING EMINENT CHEMICAL ENGINEERS FOR ACCOMPLISHMENTS IN RESEARCH AND EDUCATION, ACHIEVEMENTS IN INDUSTRIAL

Part IV Supplemental Information

PRACTICE, CONTRIBUTIONS TO THE PROFESSION, AND SERVICE TO SOCIETY. THESE AWARDS ARE PRESENTED EACH YEAR AT AICHE'S ANNUAL MEETING.

BOARD OF DIRECTORS' AWARDS:

CLOSELY ASSOCIATED WITH THE INSTITUTE AWARDS, BOARD OF DIRECTORS' AWARDS HONOR MEMBERS FOR LIFETIME CONTRIBUTIONS TO THE PROFESSION AND TO THE INSTITUTE. BOARD OF DIRECTORS' AWARDS ARE PRESENTED AT AICHE'S ANNUAL MEETING.

COMMITTEE AWARDS:

INSTITUTE COMMITTEES GIVE A WIDE RANGE OF AWARDS TO INDIVIDUALS AND GROUPS FOR MEETING PROGRAM CONTRIBUTIONS, PUBLIC OUTREACH, LEADERSHIP, CONTRIBUTIONS TO ENGINEERING DIVERSITY, AND OTHER ACTIVITIES.

TECHNICAL DIVISION & FORUM AWARDS:

DIVISION AND FORUM AWARDS HONOR INDIVIDUALS FOR EXCELLENCE IN THEIR TECHNICAL FIELDS. A WIDE RANGE OF FIELDS ARE REPRESENTED.

LOCAL SECTION AWARDS:

LOCAL SECTION AWARDS RECOGNIZE EXCELLENCE IN PUBLIC AFFAIRS INITIATIVES, EDUCATIONAL PROGRAMS, AND OTHER ACCOMPLISHMENTS.

STUDENT AWARDS & COMPETITIONS:

GRANTED TO INDIVIDUALS AND STUDENT CHAPTERS, THESE AWARDS RECOGNIZE ACADEMIC SKILL AND STUDENT CHAPTER ACHIEVEMENTS. SCHOLARSHIPS AND COMPETITIONS ARE INCLUDED.

SOCIETY OF BIOLOGICAL ENGINEERING AWARDS:

Part IV Supplemental Information

THE SOCIETY OF BIOLOGICAL ENGINEERING PRESENTS FOUR PRESTIGIOUS AWARDS EVERY YEAR AT AICHE'S ANNUAL MEETING AND OTHER VENUES, INCLUDING THE J. BAILEY AWARD AND D.I.C. WANG AWARD.

INTERSOCIETY AND OTHER AWARDS:

PRESTIGIOUS NATIONAL AND INTERNATIONAL ENGINEERING AWARDS, CO-SPONSORED AND ADMINISTERED BY OTHER ORGANIZATIONS AND ASSOCIATIONS.

THE FUTURE OF STEM SCHOLARS INITIATIVE (FOSSI):

IS A COLLABORATION OF LEADING ORGANIZATIONS IN THE CHEMICAL AND AFFILIATED INDUSTRIES LAUNCHED TO SUPPORT STUDENTS FROM UNDERREPRESENTED COMMUNITIES PURSUING STUDIES IN A RANGE OF PREFERRED SCIENCE, TECHNOLOGY, ENGINEERING, AND MATH (STEM) FIELDS. FOSSI PROVIDES SCHOLARSHIPS FOR STUDENTS ATTENDING HISTORICALLY BLACK COLLEGES AND UNIVERSITIES AND IS A SIGNIFICANT MILESTONE IN THE INDUSTRY'S DIVERSITY, EQUITY, AND INCLUSION PROGRAM.

AICHE MAINTAINS RECORDS OF ALL ASSISTANCE MADE FROM THE PRE-AWARD / DUE DILIGENCE PHASE WHICH DETERMINES THE SELECTION OF THE AWARDEE TO THE FINAL PRESENTATION. MOST AWARDS ARE MADE POST ACHIEVEMENT.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

AMERICAN INSTITUTE OF CHEMICAL ENGINEERS

Employer identification number

13-1623892

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input checked="" type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b		X
4c		X
5a		X
5b		X
6a	X	
6b		X
7	X	
8		X
9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organization on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation		
(1) DARLENE SCHUSTER EXECUTIVE DIR. & CEO	(i)	383,513.	17,272.	22,376.	32,779.	35,561
	(ii)	0.	0.	0.	0.	0
(2) SHAKEEL KADRI EXECUTIVE DIR. & CEO, CCPS	(i)	306,795.	55,953.	27,416.	42,136.	38,930
	(ii)	0.	0.	0.	0.	0
(3) BARBARA VALENTINE CHIEF FINANCIAL OFFICER	(i)	296,821.	69,382.	1,548.	42,057.	40,280
	(ii)	0.	0.	0.	0.	0
(4) LISA LANZKOWSKY CHIEF DEVELOPMENT OFFICER	(i)	242,265.	29,108.	1,548.	41,768.	57,710
	(ii)	0.	0.	0.	0.	0
(5) ANIL GOKHALE SR. DIR. CCPS PROJECTS	(i)	223,180.	20,496.	4,572.	29,684.	29,599
	(ii)	0.	0.	0.	0.	0
(6) IGNASI PALOU-RIVERA EXE. DIR. AND CHIEF TECHNO	(i)	200,738.	18,316.	1,548.	26,684.	44,385
	(ii)	0.	0.	0.	0.	0
(7) AMIT GUPTA CHIEF INFORMATION OFFICER	(i)	235,301.	20,870.	828.	30,748.	2,857
	(ii)	0.	0.	0.	0.	0
(8) LOUISA NARA GLOBAL CCPS TECHNICAL DIR	(i)	194,143.	11,883.	4,572.	23,292.	31,702
	(ii)	0.	0.	0.	0.	0
(9) LUCIA MATTHEW CONTROLLER	(i)	195,321.	15,615.	4,572.	24,300.	19,009
	(ii)	0.	0.	0.	0.	0
(10) WENDY YOUNG SR DIR. INS. FOR ILI	(i)	202,233.	9,834.	540.	24,826.	16,258
	(ii)	0.	0.	0.	0.	0
(11) MICHELLE BRYNER SR DIR. PUBLICATIONS & BUS	(i)	191,863.	17,308.	828.	23,861.	19,467
	(ii)	0.	0.	0.	0.	0
(12) EVAN FLACH SR. DIR. CONFERENCES	(i)	203,413.	13,167.	288.	24,913.	10,625
	(ii)	0.	0.	0.	0.	0
(13) JAMAL SALIM SENIOR DIRECTOR, PEOPLE & TALENT	(i)	195,140.	5,000.	360.	8,394.	24,944
	(ii)	0.	0.	0.	0.	0
(14) GINA GATTO CHIEF OF EXTERNAL ENGAGEMENT	(i)	162,420.	9,216.	301.	18,246.	18,431
	(ii)	0.	0.	0.	0.	0
	(i)					
	(ii)					
	(i)					
	(ii)					

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this

PART I, LINE 6:

THE ORGANIZATION PAID BONUSES CONTINGENT ON THE NET EARNINGS (CHANGE IN NET ASSETS FROM OPERATIONS) OF THE ORGANIZATION.

PART I, LINE 7:

THE ORGANIZATION PROVIDED NON-FIXED PAYMENTS BASED UPON THE PERFORMANCE OF THE ORGANIZATION EVALUATED AGAINST AN ANNUAL SCORECARD OF GOALS.

PART I, QUESTION #1A:

THE ORGANIZATION MAKES PAYMENTS FOR HOUSING ALLOWANCES TO SPECIFIC EMPLOYEES AS CONTRACTED. THOSE AMOUNTS ARE REPORTED IN PART II, COLUMN (III) AS PART OF OTHER COMPENSATION.

SCHEDULE L

(Form 990)

Department of the Treasury
Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Name of the organization

AMERICAN INSTITUTE OF CHEMICAL ENGINEERS

Employer identification number

13-1623892

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and section 501(c)(29) organizations only)

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b; or Form 990-EZ, Part V, line 40b.

Table with 4 main columns: (a) Name of disqualified person, (b) Relationship between disqualified person and organization, (c) Description of transaction, (d) Corrected? (Yes/No). Rows 1-6.

2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 \$
3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization \$

Part II Loans to and/or From Interested Persons

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

Table with 9 main columns: (a) Name of interested person, (b) Relationship with organization, (c) Purpose of loan, (d) Loan to or from the organization? (To/From), (e) Original principal amount, (f) Balance due, (g) In default? (Yes/No), (h) Approved by board or committee? (Yes/No), (i) Written agreement? (Yes/No). Rows 1-10 and Total.

Total \$

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

Table with 5 main columns: (a) Name of interested person, (b) Relationship between interested person and the organization, (c) Amount of assistance, (d) Type of assistance, (e) Purpose of assistance. Rows 1-10.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Part IV Business Transactions Involving Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) LISA LANZKOWSKY	KEY EMPLOYEE	260,101.	THE ORGANIZ		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L. See instructions.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: LISA LANZKOWSKY

(D) DESCRIPTION OF TRANSACTION: THE ORGANIZATIONS USES THE SERVICES OF THE DRINK AGENCY OWNED BY A FAMILY MEMBER OF LISA LANZKOWSKY. AMERICAN INSITUTE OF CHEMICAL ENGINEERS COMPENSATED THE AGENCY \$260,101.

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Open to Public
Inspection

Name of the organization

AMERICAN INSTITUTE OF CHEMICAL ENGINEERS

Employer identification number

13-1623892

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

- THE GLOBAL LEADER OF THE CHEMICAL ENGINEERING PROFESSION
- THE CENTER FOR LIFELONG PROFESSIONAL AND PERSONAL GROWTH
- THE FOREMOST CATALYST IN APPLYING OUR EXPERTISE TO SUSTAINABLY MEET SOCIETAL NEEDS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

- THE FOREMOST CATALYST IN APPLYING OUR EXPERTISE TO SUSTAINABLY MEET SOCIETAL NEEDS.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

PUBLICATIONS - TO PUBLISH A VARIETY OF PERIODICALS, BOOKS AND OTHER MATERIALS ON CHEMICAL ENGINEERING AND RELATED TOPICS FOR DISTRIBUTION TO THE GENERAL PUBLIC. THE REVENUE BELOW EXCLUDES ROYALTIES OF \$1,366,979 REPORTED IN PART VIII, LINE 5 AND EXCLUDES ADVERTISING REVENUES OF \$403,131 REPORTED IN PART VIII, LINE 2F. EXPENSES \$ 2,188,708. INCLUDING GRANTS OF \$ 6,000. REVENUE \$ 170,850.

MEMBERSHIP - TO PROVIDE A FOUNDATION FOR AICHE MEMBERS TO KEEP CURRENT, CONNECTED, AND SECURE THROUGHOUT THEIR CAREERS. AICHE PRODUCES A JOURNAL (CHEMICAL ENGINEERING PROGRESS) WHICH PROVIDES ESSENTIAL TECHNICAL AND PROFESSIONAL INFORMATION TO PRACTICING CHEMICAL ENGINEERS. THE FINANCIAL SERVICES AREA IN THE GROUP ASSIST AICHE MEMBERS' EFFORTS TO ACHIEVE FINANCIAL SECURITY BY PROVIDING THEM WITH A SELECTION OF FINANCIAL SERVICES AND KEEPING TRACK OF ALL FINANCIAL RELATED BENEFITS. THE ABOVE REVENUE EXCLUDES REVENUES FROM CHARITABLE

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2023

Name of the organization AMERICAN INSTITUTE OF CHEMICAL ENGINEERS	Employer identification number 13-1623892
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CONTRIBUTIONS AND GRANTS OF \$27,471 REPORTED IN PART VIII, LINE 1,
EXCLUDES ROYALTIES OF \$416,385 REPORTED IN PART VIII, LINE 5, EXCLUDES
ADVERTISING REVENUES OF \$106,517 REPORTED ON PART VIII, LINE 2F AND
EXCLUDES DIVIDEND REVENUE OF \$244,885 REPORTED ON PART VIII, LINE 3.
EXPENSES \$ 3,559,562. INCL GRANTS OF \$ 136,390. REVENUE \$ 3,451,155.

OTHER PROGRAM SUPPORT - TO SUPPORT VARIOUS PROGRAMS APPROVED BY THE
BOARD OF DIRECTORS FROM TRANSFERS FROM THE ORGANIZATION'S FOUNDATION,
OTHER OPERATING REVENUES, AND A PORTION OF INVESTMENT RETURN. THE
REVENUE BELOW EXCLUDES REVENUES FROM CHARITABLE CONTRIBUTIONS AND
GRANTS OF \$7,928 REPORTED IN PART VIII, LINE 1.
EXPENSES \$ 6,049,711. INCL GRANTS OF \$ 3,892,121. REVENUE \$ 5,523,815.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS OVER 51,000 MEMBERS. THERE ARE NO STOCKHOLDERS.

FORM 990, PART VI, SECTION A, LINE 7A:

THE BOARD OF DIRECTORS, THE ORGANIZATION'S GOVERNING BODY, IS ELECTED BY
GENERAL MEMBERSHIP.

FORM 990, PART VI, SECTION B, LINE 11B:

THE DRAFT FORM 990 AND ALL ASSOCIATED SCHEDULES ARE FIRST REVIEWED BY STAFF
(EXECUTIVE DIRECTOR & CEO, CHIEF FINANCIAL OFFICER AND CONTROLLER). NEXT,
ALL DOCUMENTS ARE POSTED TO THE BOARD PORTAL, AND THE BOARD MEMBERS ARE
NOTIFIED THAT THE DOCUMENTS HAVE BEEN UPLOADED. BOARD MEMBERS ARE REQUESTED
TO INDICATE VIA EMAIL THEY HAVE READ THE FORM 990, AND EITHER HAVE NO
CONCERNS, OR QUESTIONS OR COMMENTS ARE RAISED. THE EMAIL IS SHARED WITH THE
TREASURER, CONTROLLER AND THE CFO. THE CONTROLLER ADDRESSES ISSUES AND

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COORDINATES MODIFICATIONS AS REQUIRED. THE TREASURER IS INFORMED OF MODIFICATIONS, AND THE TREASURER AND CHAIR OF THE AUDIT COMMITTEE THEN GIVE THE FINAL APPROVAL TO THE CFO TO FILE THE FORM 990. THE DOCUMENTS ARE THEN FILED WITH THE IRS AND THE FILED DOCUMENTS ARE POSTED TO THE BOARD PORTAL.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD OFFICERS AND DIRECTORS, AND SENIOR AICHE STAFF, INCLUDING ALL KEY EMPLOYEES, REVIEW THE CONFLICT OF INTEREST POLICY ANNUALLY AND SIGN A FORM INDICATING THAT THEY UNDERSTAND THE POLICY AND WILL ADHERE TO IT WHILE ENGAGED IN ACTIVITIES WITH AICHE. ALL EXCEPTIONS ARE NOTED AND DESCRIBED.

FORM 990, PART VI, SECTION B, LINE 15A:

THE COMPENSATION COMMITTEE, WHICH IS THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS PLUS 2 PAST PRESIDENTS, REVIEWS THE COMPENSATION OF THE EXECUTIVE DIRECTOR & CEO. AN EXTERNAL COMPENSATION ORGANIZATION IS HIRED TO PERFORM COMPARABILITY STUDIES ON A ROLLING BASIS EVERY 3-4 YEARS. THE COMPENSATION COMMITTEE REVIEWS THE COMPARABILITY REPORT OF THE EXECUTIVE DIRECTOR & CEO AND APPROVES THE COMPENSATION OF THE EXECUTIVE DIRECTOR & CEO. THE COMPENSATION COMMITTEE PROVIDES REPORTS TO THE AICHE BOARD OF DIRECTORS.

THE EXECUTIVE DIRECTOR & CEO IS RESPONSIBLE FOR SETTING COMPENSATION OF ALL STAFF. THE EXECUTIVE DIRECTOR & CEO UTILIZES THIRD PARTY COMPENSATION BENCHMARKING STUDIES TO CONFIRM THAT COMPENSATION IS WITHIN GUIDELINES.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

NY, AK, AL, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM
NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI, AR

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FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S DOCUMENTS ARE AVAILABLE TO THE PUBLIC AS FOLLOWS: 1) GOVERNING DOCUMENTS (CONSTITUTION AND BYLAWS) ARE POSTED ON THE AICHE WEBSITE (WWW.AICHE.ORG); 2) CONFLICT OF INTEREST POLICY IS AVAILABLE ON THE WEBSITE; 3) AUDITED FINANCIAL STATEMENTS ARE AVAILABLE BOTH IN SUMMARY AND COMPLETE VERSIONS ON THE WEBSITE, AND ARE PROVIDED ON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL DEES:

PROGRAM SERVICE EXPENSES	4,910,594.
MANAGEMENT AND GENERAL EXPENSES	505,003.
FUNDRAISING EXPENSES	260,297.
TOTAL EXPENSES	5,675,894.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	5,675,894.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

PENSION RELATED CHANGES OTHER THAN NET PERIODIC PENSION

COST	933,109.
POSTRETIREMENT RELATED CHANGES OTHER THAN NET PERIODIC	
POSTRETIREMENT COST	-74,886.
OTHER COMPONENTS OF NET PERIODIC PENSION COSTS	-403,920.
OTHER COMPONENTS RELATED TO NET PERIODIC POSTRETIREMENT	
COST	45,568.
TOTAL TO FORM 990, PART XI, LINE 9	499,871.

FORM 990, PART XII LINE 2C

THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

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